



## **iQuestions Faculty, Rodney Cox**

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Question:

*Why should I discover the strengths of the people I'm leading?*

Answer:

It's very important that you discover your natural, God-given leadership strengths.

Let me give you an illustration. If I were to ask you to take your pen and put it in your dominant hand, and then I were to ask you to move it over to your other hand—go down to a blank piece of paper and write your first, middle, and last name—how difficult do you think that would be? Above that, how messy would it be? How long would it take you to accomplish that goal?

But yet as leaders, many times what we see leaders do is to journey after those things that God didn't give them, to become something that God didn't created them to be.

It's like writing with their non-dominant hand every day.

It's only when you discover your natural God-given leadership style that you can write effortlessly, you can lead effortlessly, and empower others around you to lead from their strengths as well.